



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 70
Series of 2023

AN ORDINANCE INSTITUTIONALIZING THE ANNUAL GRANTING OF CASH INCENTIVES WORTH NOT LESS THAN ONE THOUSAND PESOS (PHP1,000.00) EACH TO ALL TEACHING AND NON-TEACHING PERSONNEL OF ALL PASIG CITY PUBLIC KINDERGARTEN, ELEMENTARY, AND SECONDARY SCHOOLS, PASIG CITY DAY CARE CENTERS, THE PASIG CITY INSTITUTE OF SCIENCE AND TECHNOLOGY, THE PASIG CITY SPECIAL CHILDREN EDUCATIONAL INSTITUTION, THE PAMANTASAN NG LUNGSOD NG PASIG, ALTERNATIVE LEARNING SYSTEM, AND PASIG CITY EDUCATION UNIT IN CELEBRATION OF WORLD TEACHERS' DAY AND RELATED PURPOSES.

Amfmm
Authors: Councilors Corazon M. Raymundo and Mark Gil M. Delos Santos

Co-Sponsors: Councilors Noel L. Agustin, Regino S. Balderrama, Maria Luisa "Angelu" M. De Leon, Roderick Mario U. Gonzales, Syvel Asilo-Gupilan, Marion Rosalio M. Martires, Raymund Francis S. Rustia, Paul Roman C. Santiago, Simon Gerard R. Tantoco, Liga President Rigor J. Enriquez at SK Federation President Keil P. Custillas

Madreanada
WHEREAS, Section 5, Article XIV of the 1987 Constitution provides that the State shall enhance the right of teachers to professional advancement. Non-academic and non-teaching personnel shall also enjoy the protection of the State;

Rigor J. Enriquez
WHEREAS, the United Nations Educational, Scientific, and Cultural Organization (UNESCO) leads in celebrating all teachers around the globe on the 5th of October every year in commemoration of the anniversary of the adoption of the 1966 ILO/UNESCO Recommendations concerning the Status of Teachers and, later, the 1997 Recommendation concerning the Status of Higher Education Teaching Personnel;

Agustin
WHEREAS, the Philippines, as a member of the United Nations, likewise celebrates National Teachers' Day on 5th of October pursuant to Republic Act No. 10743 titled "An Act Declaring the Fifth of October of Every Year as the National Teachers' Day";

Keil P. Custillas
WHEREAS, Pasig City celebrates National Teachers' Day with culminating activities participated in by all educational institutions within the city with the aim of deepening its citizens' understanding of the role that teachers play in the development of students and society;

Keil P. Custillas
Agustin
Raymund Francis S. Rustia
Keil P. Custillas
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WHEREAS, Pasig City public kindergarten, elementary, and secondary schools, public day care centers, the Pasig City Institute of Science and Technology, the Pasig City Special Children Educational Institution, the Alternative Learning System, the Pamantasan ng Lungsod ng Pasig and all education related units organize various events and activities in line with the goals of the National Teachers' Day;

Peralenciana

WHEREAS, consistent with its mission of raising the quality of life of all its citizens, Pasig City institutionalizes the granting of cash incentives to all teaching and non-teaching personnel of all public education institutions within its jurisdiction to help them overcome various financial challenges and encourage them to continuously strive for excellence.

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL IN REGULAR SESSION DULY ASSEMBLED, THAT:

SECTION 1: SHORT TITLE. – This Ordinance shall be known as the “Cash Incentives for Pasig City Teachers and Non-teaching Personnel Ordinance.”

SECTION 2: DECLARATION OF POLICY. – It is the policy of the Pasig City Government to raise the quality of life of all its citizens by helping its teachers and non-teaching personnel overcome various financial challenges and encourage them to continuously strive for excellence;

SECTION 3: AMOUNT OF CASH INCENTIVE. – The amount of the annual cash incentive shall be not less than One Thousand Pesos (PhP 1,000.00) subject to the availability of funds.

SECTION 4: RECIPIENTS OF CASH INCENTIVES. – In celebration of National Teachers' Day on the 5th of October of every year, teaching and non-teaching personnel of all Pasig City public kindergarten, elementary, and secondary schools, public day care centers, the Pasig City Institute of Science and Technology, the Pasig City Special Children Educational Institution, the Alternative Learning System, the Pamantasan ng Lungsod ng Pasig, and the Pasig City Education Unit shall receive the cash incentive.

SECTION 4.1 Recipients of the cash incentive shall include all full-time, part-time, and substitute academic and non-academic staff of the public education institutions as specified herein.





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SECTION 5: CREATION AND MAINTENANCE OF LIST OF RECIPIENTS.

– The Pasig City Education Unit, in coordination with the administrators of all Pasig City public education institutions, shall be responsible for creating, maintaining, and updating the list of all teaching and non-teaching personnel of all public education institutions within Pasig City who are eligible to receive the annual cash incentive.

SECTION 6: DISBURSEMENT OF FUNDS. – The City Treasury shall be

responsible for the disbursement of funds for the cash incentives to all public education institutions in Pasig City

SECTION 7: DISTRIBUTION OF CASH INCENTIVES. – The public

education institutions within Pasig City shall be responsible for distributing the cash incentives to their teaching and non-teaching personnel.

SECTION 8: APPROPRIATIONS. – The budgetary requirement to

implement this Ordinance shall be chargeable to the General Fund of Pasig City, as certified by the City Treasury, and subject to existing rules and regulations of the Commission on Audit (COA).

SECTION 9: IMPLEMENTING OFFICES. – The Pasig City Education Unit,

in coordination with the City Treasury, shall be the main implementer of this Ordinance and shall be responsible for coordinating with all public education institutions in Pasig City.

SECTION 10: IMPLEMENTING RULES AND REGULATIONS. – The Pasig

City Education Unit together with the Pamantasan ng Lungsod ng Pasig shall be in charge of drafting the Implementing Rules and Regulations and shall issue the same within sixty (60) days from the approval of this Ordinance for its prompt and effective implementation.

SECTION 11: SEPARABILITY CLAUSE. – Should any portion or provisions

of this Ordinance be declared unconstitutional or invalid, the other parts or provisions thereof which are not affected thereby shall continue to be in full force and effect.

SECTION 12: EFFECTIVITY. – This Ordinance shall be effective

immediately upon its approval.

APPROVED this 28th day of **November 2023** at Pasig City.

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HON. RAYMUND FRANCIS S. RUSTIA
City Councilor

HON. CORAZON M. RAYMUNDO
City Councilor

HON. SIMON GERARD R. TANTOCO
City Councilor

HON. SYVEL ASILO-GUPILAN
City Councilor

HON. PAUL ROMAN C. SANTIAGO
City Councilor

HON. NOEL L. AGUSTIN
City Councilor

HON. RODERICK MARIO U. GONZALES
City Councilor

HON. MARION ROSALIO M. MARTIRES
City Councilor

HON. REGINO S. BALDERRAMA
City Councilor

HON. KEIL P. CUSTILLAS
SK(Fed. President

HON. MARIA LUISA "ANGELU" M. DE LEON
City Councilor
Minority Floor Leader





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LUNGSOD NG

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HON. MARK GIL M. DELOS SANTOS
City Councilor
Majority Floor Leader

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Attested by:

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HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice-Mayor
Presiding Officer

UMAAGOS ANG PAG-ASA

APPROVED:

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HON. VICTOR MA REGIS N. SOTTO
City Mayor

Attested by:

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ATTY. NICOLO JOEL B. GUTIERREZ
Acting City Council Secretary

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